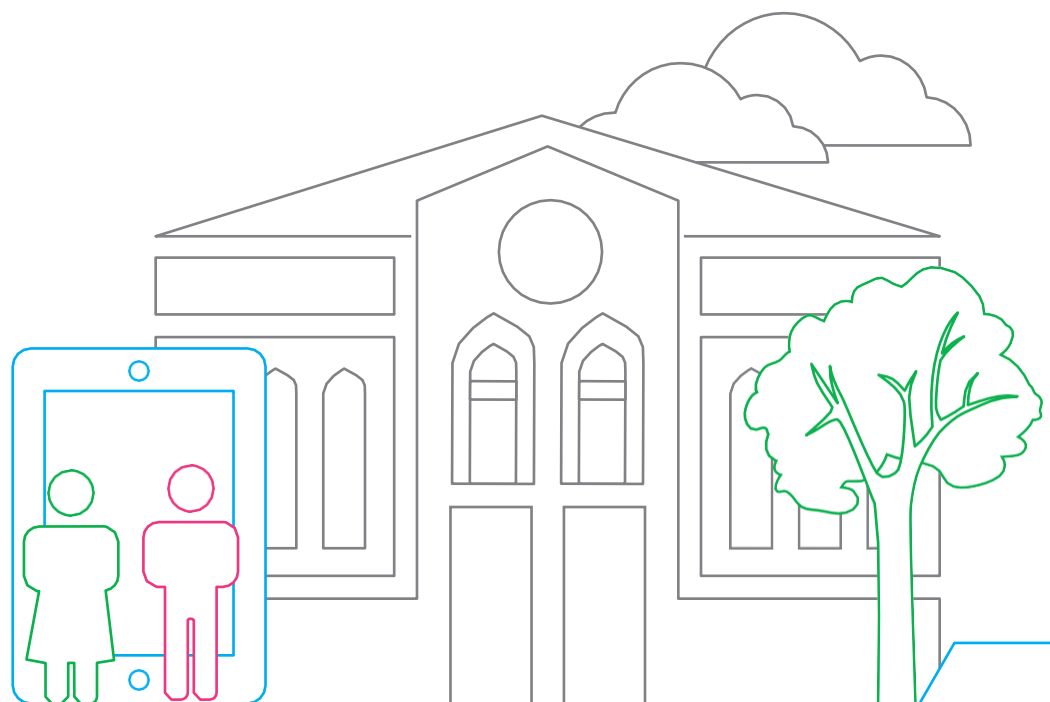




HMCTS COVID -19 Assessment Tool **May 2020**

Location:	Croydon Magistrates' Court
Date:	26.05.20
Name:	Melanie Hill – Operations Manager
Other accompanying person(s):	Yvonne Membu – Delivery Manager
	Enis Mjeda – OCS security site supervisor



Background

Background

- HMCTS is committed to ensuring the health, safety and welfare of all staff, judiciary and visitors to its sites by protecting them from harm, so far as it is reasonably practicable while they are on the premises.
- HM Government has outlined the risks posed by the COVID-19 virus and the control measures necessary to protect people from infection. The first control is to avoid exposure to the virus by working from home or taking part in court and tribunal hearings virtually. It is recognised that this is not always possible, so other measures are necessary to reduce and control the risk of exposure.
- This document is to aid each Senior Person on Site to implement those measures, monitor compliance with them and escalate any issues which fall outside of their control to the appropriate level, so the required actions can be addressed and interim controls put in place.

Who conducts the assessment?

- It should be conducted by the **Senior Persons on Site** (SPoS), or nominated competent person. This review and any subsequent action plan should, wherever possible, be completed in conjunction and consultation with the following people:
 - A Trade Union representative
 - The site Supervisor or Court/Tribunal Security Officer (OCS)
- In line with the guidance other staff members can be involved in contributing to the assessment by raising questions or concerns with the Senior Person on Site, if they wish.
- All areas of the site must be included in the review. For example, if there are other teams based at the site e.g. Enforcement or external agencies using our building such as Probation, their area must be covered too. Each section is marked to show whether the assessment applies to public or staffed areas.
- The SPoS will always retain the responsibility for the assessment completion and, where necessary, resulting action plan. Regional Support Units are required to have oversight all action plans in place.
- Managers should share the completed assessment tool and communicate weekly with all staff deployed to the site to ensure they are kept up-to-date with how safety measures are being implemented or updated. This should include simple, clear messaging to explain the action plan, guidelines, using images and clear language and making staff aware of anything they need to do differently.
- Courts users who have any concerns about local measures should notify an onsite member of staff or Security Officer in the first instance, or alternatively contact us at HMCTS.COVID-19ResponseTeam@justice.gov.uk

Reporting issues

- This COVID-19 Assessment Tool must be completed in full including, where necessary, the Action Plan. Any issues identified must be risk-managed to ensure ongoing safety, and reported upwards to the relevant Regional Support Unit and Cluster Manager as soon as possible for immediate resolution, detailing the required action and resolution time/date.
- It is expected that most issues can be resolved quickly, such as the replacement of hand soap from local stocks or immediate adjustments to local procedures (e.g. marshalling).
- Any actions that require significant additional works to the building must be referred up to the Regional Facilities Manager in the first instance.
- If the SPoS needs further advice or guidance the relevant Regional Security and Safety Officer (RSSO) contact details are available on the HMCTS intranet 'Security and Safety' – '[Contacts page](https://intranet.justice.gov.uk/about-hmcts/finance-and-governance/governance-assurance/security-fire-and-health-and-safety-policy/regional-security-fire-or-health-and-safety-officers/)'. <https://intranet.justice.gov.uk/about-hmcts/finance-and-governance/governance-assurance/security-fire-and-health-and-safety-policy/regional-security-fire-or-health-and-safety-officers/>
- In determining the overall RAG status, the SPoS must consider actions across all of the sections. Descriptions of the RAG status are explained below.

RAG Definitions

- **Green:** measures are in place and no issues for action.
- **Green*:** any local adaptations in use, are as good as the measures outlined.
- **Amber:** the issue(s) identified have an action plan and timescales for resolution in place. Any interim workarounds in use e.g. closing specific rooms or sections of the building, can be sustained without needing to close the whole building.

- **Red:** issue(s) affecting safety, requires closure of the building.
- For any **major issues (Red)** that will require temporary closure of the site the SPoS must immediately:
 - Report upwards to the relevant regional Delivery Director (Senior Civil Servant, and Statutory Duty Holder).
 - Copy to the relevant Regional Support Unit (RSU), Cluster Manager, HMCTS Gold Command, Regional Facilities Manager.
 - Put an action plan for reopening in place.

Review

The Assessment should be reviewed weekly, and kept up to date or when:

- There have been any significant changes since completing the latest assessment.
- Concerns are raised by staff or other users, or as a result of an incident.
- The assessment is no longer considered valid.

Action Plan

Date: 26.05.20	Previous RAG rating	Current RAG rating
Date for next review: 02.06.2020 – weekly thereafter	Amber	Amber
Actions identified		Timescale for completion
Interview rooms: To undertake measurements of all interview rooms, removal of excess furniture/seats and markings to be in place for seats. Rooms not suitable to be closed		03.06.2020
Hand Sanitiser: Request made to FM for the installation of hand sanitiser dispenser's in public waiting areas. FM to escalate.		05.06.2020 – for response from FM for confirmation of works to be arranged if possible – escalation to be to gold command
Signage in courtrooms/public areas not currently in use: Review of areas such as Courts 3, 4 & 5 prior to return of family court work on 14.06.2020 and signage to be put in place. Court 1 & 2 are currently not in scope to be used at this time.		10.06.2020
Mobile phone use in Interview Room in Cells: Priority sites are due to undertake testing on alternate devices to improve reception, if successful this will be rolled out across all sites in London. Croydon is on the list for roll out but will be slightly later on the roll out schedule.		To be reviewed on 30.07.2020 – this completion date is dependent on testing and role out schedule.
Ventilation System: Response from FM pending		29.05.2020
Toilets throughout building: Consideration to be given to providing door locks for outer doors into toilets to ensure one in one out system if required. To liaise with FM team.		10.06.2020
<p>Statement of assurance</p> <p>I confirm that the assessment has been completed and I am assured that appropriate measures are in place. Where an action plan is in place there is a target date for the resolution of all the issues and a date for review.</p> <p>Signed (SPoS)</p>		

Statement of completion

I confirm that the assessment has been completed and I can confirm measures are in place and the action plan reflects the review.

Signed (SPoS)

Melanie Hill

Signed (TU Rep)**Signed
(Security
Supervisor)**

Enis Mjeda

Section 1 - Queuing and entry to the building (public areas)

Our [public guidance](#) informs users of the measures in place when queuing and entering the building.

1. **Queuing:** to help keep people two metres apart when queuing and going through security, the following measures should be implemented:
 - The Court Security Officer, or member of court staff, asking each court user to enter the building to ensure people do not enter until they are called forward
 - Space markings on the floor for social distancing
 - Rope or Tensa barriers (if considered is appropriate for the building)
2. **Entry to the building:** to ensure we follow the latest NHS guidelines on checking for symptoms for COVID-19 the following measures should be implemented:
 - All court users, including legal professionals, personnel from stakeholder agencies and those signed up to the Professional User Access Scheme will be asked to confirm that they do not have any symptoms of coronavirus in line with PH guidelines i.e. persistent cough and/or a fever.
 - If anyone appears to have, or discloses that they have, symptoms consistent with COVID-19, they will be refused entry to the building by Court Security Officers.

Confirmation that appropriate measures for queuing and entering buildings are in place. If they are not, explain why, recording any actions and local adaptations and notifying your Cluster Manager and Regional Support Unit.

Confirmed

- **One way in & out system in place at entry/exit point to the building with queuing system, this includes 2 metre markings, use of barriers to ensure appropriate measures are in place.**
- **Do not wait in this area signage on courthouse front door for smokers and any interested parties in a case waiting for family and/or friend to leave the building.**
- **Observations undertaken of security team – clear and concise info provided to all court users in line with HMCTS guidance.**

Section 2 - Bag searches (public areas)

Our [public guidance](#) informs users of the measures in place when conducting bag checks.

Consider how the following measures are applied:

3. **Social distancing:** to maintain a two metre gap between the Court Security Officer and the user while the bag search is being conducted and when items are returned, the following measures should be implemented:
 - Space markings on the floor.
 - Rope or Tensa barriers. (if considered if appropriate for the building).
4. **Reducing physical contact:** to minimise the risk of exposure (the potential risk of individuals sneezing or coughing directly at each other) the following measures should be implemented:
 - Bag searches will be conducted as a “hands off” check. No physical contact is made with the individual.
 - Court users will be asked to open their bag and show the Court Security Officer its contents by emptying items into a tray and then stepping back to a safe distance.
 - The Court Security Officer will conduct a visual check for restricted items, avoiding where possible, physically touching bags/items. If a bag/item needs to be touched, the Court Security Officer will have access to protective gloves and hand sanitiser to maintain hand hygiene.
 - The Court Security Officer will then step back to a safe distance and advise the court user to collect their belongings.
 - The trays used will be cleaned between use and stocks for cleaning material will be kept up to date.
 - Confirm that OCS have supplied their guards with a sufficient stock of PPE, and there is a process in place for OCS to inform the SPoS if stock levels are low, and to inform the SPoS if searching cannot be undertaken.
 - SPoS and Security to have an agreed process to inform the list office/legal adviser team if someone is turned away on the day, including information on the reason.

Confirmation that appropriate measures for the bag search process are in place. If they are not, explain why, recording any actions and adjustments and notifying your Cluster Manager and Regional Support Unit.

Confirmed:

- **Observations taken place – confirmed complying with HMCTS guidance.**
- **Trays are being cleaned after each search. PPE available to security as provided by OCS which includes incident pack in the event of disorder.**
- **Process in place in the event an individual is turned away and SPoS is informed.**

Section 3 - Archway detectors (public areas)

Our [public guidance](#) informs users of the measures in place when conducting Archway Detector checks.

5. Moving to use of hand-held detector:

- Give verbal instructions in order to identify the cause and following these requests the court user will pass through the archway until the alert no longer sounds or the officer is satisfied as to the cause of the activation.
- Should the detector sound for a third time, the Court Security Officer will use a hand-held detector to locate the item for which further statements appear in the next section.

Confirmation that appropriate measures for using archway detectors are in place. If they are not, explain why, recording any actions and adjustments and notifying your Cluster Manager and Regional Support Unit.

Confirmed:

- **Upon observations – signs at security advising public of agreed procedure.**
- **Security verbally advise of the procedure to each court user if hand-held detector use is required. Copy of Covid-19 Security – public guidance is also on display**

Section 4 – Use of hand-held detectors -wands (public areas)

Our [public guidance](#) informs users of the measures in place when conducting hand-held detector checks.

6. **Reducing physical contact:** to minimise the risk of exposure (the potential risk of individuals sneezing or coughing directly at each other) the following measures should be implemented:

- Court users will be asked to confirm they agree to the search procedure before it begins, with those who decline being advised the 'wanding' is necessary to comply with security requirements.
- If a court user declines they will be asked to leave the building and make contact by phone or email.
- The Court Security Officer will announce they will have to reduce the two metre distance and communicate their actions out loud before carrying them out.
- Court users will be asked to turn away from the Court Security Officer so that they are not be face-to-face at any point during the search.
- As the two metre distance has been reduced the 'wanding' will be conducted as promptly and effectively as possible by the Court Security Officer, starting at the back of the individual, working forward to cover their front. They will not touch the person's body.

Confirmation that appropriate measures for using hand held detectors are in place. If they are not, explain why, recording any actions and adjustments and notifying your Cluster Manager and Regional Support Unit.

Confirmed:

- **Security verbally confirm procedure to court user if hand-held detector use is required. Copy of Covid-19 Security – public guidance is also on display. Clear guidance provided to any court user if hand held detector is required.**
- **Notice displayed advising of hand sanitiser for all Court users if and when requested.**

Section 5 - Social Distancing (public areas)

Our [public guidance](#) informs users of the social distancing arrangements in place to help maintain a two metre distance. These will vary between individual buildings depending on layout.

7. Signage: HM Government and HMCTS social distancing posters to be displayed in prominent locations throughout the building including the interior and exterior doors from the entrances and throughout the building

8. Social distancing will need to be regularly assessed in public areas ensuring the two metre social distancing is maintained across all floorspace, as well as the likely busy areas.

- In the event of social distancing is compromised by congestion, marshalling will be used to direct people appropriately. If necessary, a one in one out system may be required.

9. Lifts: to maintain social distancing in lifts and in the waiting areas around lifts the following measures should be considered:

- A one-in, one-out, system to be used for lift entry and exit. This could include use of posters and/or marshalling.
- Distancing markings to be used to maintain two metre spacing for queueing.
- If the lift is large enough for more than one person, distancing markings in the lift itself.

10. Toilets: to maintain social distancing in toilets and in the waiting areas around toilets the following measures should be considered:

- If the toilets are large enough, a one-in, one-out, system to be used for toilet entry and exit This could include use of posters and/or marshalling.
- Distancing markings to be used to maintain two metre spacing for queueing.

11. Counters and reception areas: to maintain social distancing in counter and reception areas the following measures should be considered:

- Distancing markings to be used to maintain two metre spacing for queueing.
- For high use counters the deployment of existing counters with glass barriers or plexiglass barriers .

12. Corridors and waiting areas: to maintain social distancing in corridors and waiting areas the following measures should be considered:

- Court/tribunal users to only enter or exit courtrooms when instructed to do so to avoid cross-traffic in doorways and to ensure a safe number of people in court and the public galleries.
- A selected number of seats in seating areas to be taped off or otherwise clearly marked as 'not for use' to maintain two metre separation.
- If the design of the building allows it, one-way flow measures.

13. Consultation rooms: to maintain social distancing in consultation rooms the following measures should be considered:

- Signage to indicate maximum occupancy in the room e.g. only suitable for 1:1.
- Floor markings indicating where seats should be positioned and not moved.
- Removal of desks and chairs according to maximum occupancy numbers.
- Consider options to reduce the number of consultation rooms in the building.

14. Professional user rooms/ interpreter rooms: to maintain social distancing in these rooms the following measures should be considered:

- Signage to indicate maximum occupancy in the room e.g. only suitable for 1:1.
- Removal of desk and chairs according to maximum occupancy number.
- Floor markings indicating where seats should be positioned and not moved.
- Furniture layout may need to be reconfigured and screening considered where possible.

15. Court Security Officers to monitor public areas using CCTV or as part of their patrols. Where social distancing requirements are breached, appropriate action to be taken to address, through security officer or staff marshalling.

Confirmation that appropriate measures for social distancing in public areas are in place. If they are not, explain why, recording any actions and adjustments and notifying your Cluster Manager and Regional Support Unit.

Confirmed:

- **One way system in place in main public concourse stairwell for use of all court users and at point of entry/exit into the building for all court users. Due to low level footfall, a one way system is not yet required in public waiting areas at this time.**
- **Security are marshalling when patrolling the building and viewing CCTV.**
- **Signage is located in all areas of the building, including stairwells and lift areas.**
- **Public counter has glass partition and 2 metre gaps taped on floor for anyone requiring assistance from HMCTS staff on site.**
- **All seating in public areas have been taped off with 2 metre gaps**
- **CCTV is being monitored throughout the day and regular patrols are being undertaken by Security.**
- **Social distancing signage in toilet areas – if more than one cubicle/urinal in a small confined toilet area – one has been locked and taken out of action to enable a one in and out system to be used. Consideration to be given to placing locks on outer doors if required**

Pending:

- **Interview rooms require measuring and removal of seating/furniture prior to bail cases being listed. When opening interview rooms that comply with social distancing measures, consideration will also be given to ventilation within the room. Not required at this stage as interviews are not taking in place in the rooms but is being developed in advance of additional listing/footfall – shown on action plan.**

Section 6 - Social distancing - Courtrooms and hearing rooms (public areas)

Our [public guidance](#) informs users of the social distancing arrangements in place to help maintain a two metre distance. These are also applicable in the courtroom/hearing room.

These will vary for the different buildings depending on layout and the type of work.

16. Signage: HM Government and HMCTS social distancing posters to be displayed in prominent locations throughout the building including the interior and exterior doors from the entrances and throughout the building

17. Entry and exit to the courtroom/hearing room: to maintain social distancing when entering and leaving courtrooms/hearing rooms the following measures should be considered:

- For areas where queuing will occur floor marking tape is used, for example corridors leading to entrances.
- Floor markings and directional arrows to indicate one-way flow around the courtroom.
- Marshalling by staff is deployed in the court room to ensure people are directed to take the correct seat.

18. Spacing of seating: to maintain an adequate number of empty seats between court/tribunal users. Measures could include:

- A selected number of seats in seating areas to be taped off or otherwise clearly marked as 'not for use'. This includes rows in front and behind.
- Numerical labelling of seats, or seats for specific users e.g. prosecution and defence.
- The movement or removal of unfixed seats.
- The movement or removal of fixed seating will require consultation with the Regional Facilities Manager before forming part of any action plan.

19. Other measures in the courtroom/hearing room: in addition to social distancing measures, the following **hygiene** measures should also be considered

- Hand sanitiser to be available for users.
- The use of documents, iPads and laptops in court is such that they are used by only one person and no double handling takes place. This may also include provision of wipes.
- The judiciary announce regular hand-washing breaks during hearings.
- Holy books/scriptures, oath or affirmation cards/laminated sheets are not shared. The oath or affirmation is instead read out and then repeated.

Confirmation that appropriate measures for social distancing in public areas are in place. If they are not, explain why, recording any actions and adjustments and notifying your Cluster Manager and Regional Support Unit.

Confirmed:

- **Wait here signage is displayed outside of all operating courtrooms so that all court users know to wait until they are approached by the listcaller.**
- **Courtrooms in use – seating has been taped off to adhere to 2 metre social distancing measure. 'X's' have been placed in relevant area for judiciary**
- **Hand Sanitiser is available in all courtrooms in use and individual bottles provided to listcallers for personal use.**
- **Signage has been placed on benches in courtrooms advising where CPS, defence advocate, probation, listcaller sits.**
- **Hand sanitiser and anti bacterial wipes have been provided for use of iPad's/keyboards in Court so that they can be cleaned by the user before and after use.**
- **Judiciary aware to announce regular hand washing breaks throughout court sitting sessions.**

Pending:

- **Currently not using courts 1, 2, 3, 4 & 5 and their separate waiting areas – therefore, these areas need to be reviewed for signage before these are to be used – shown on action plan.**

Section 7 - Social distancing (staff areas)

When reviewing the **social distancing in staff and judicial areas**, consider how the following standards/measures are being applied.

20. Coming to work and leaving work: to maintain social distancing, on arrival and departure wherever possible, and to ensure hand washing upon arrival.

21. Moving around buildings: to maintain social distancing wherever possible while people travel through the workplace, the following measures should be considered.

- Floor markings and directional arrows to indicate one-way flow around the office.
- Reducing movement by discouraging non-essential trips within our buildings.
- Making sure that people with disabilities are able to access lifts.
- Review desks in high-use thoroughfares which may need to be put out use e.g. next to printers, outside toilets and kitchen areas.

22. Workplaces and workstations: to maintain social distancing between individuals when they are at their workstations, the following measures should be considered.

- Review office layouts and processes to allow people to work further apart from each other. This can include seating areas or individual desks being taped off.
- Use of floor markings to help staff keep to a two metre distance.
- Do not use hot desks and spaces.
- Provide supplies to allow for cleaning and sanitising workstations and shared equipment between different occupants.

23. Meetings: to reduce transmission due to face-to-face meetings and maintain social distancing in meetings, the following measures should be considered.

- Reviewing the use of tea points and kitchen areas to avoid congestion.
- Staggering break times to reduce pressure on break rooms or canteens.
- Reconfiguring seating and tables to maintain spacing and reduce face-to-face interactions.
- Encouraging staff to remain on-site and, when not possible, maintaining social distancing while off-site.
- As far as is practicable, a one-in, one-out, system to be used for toilet entry and exit.

24. Common areas: to maintain social distancing while using common areas, the following measures should be considered.:

- Staggering break times to reduce pressure on break rooms or canteens.
- Reconfiguring seating and tables to maintain spacing and reduce face-to-face interactions.
- Encouraging staff to remain on-site and, when not possible, maintaining social distancing while off-site.
- As far as is practicable, a one-in, one-out, system to be used for toilet entry and exit.

Confirmation that appropriate measures for social distancing in staff areas are in place. If they are not, explain why, recording any actions and adjustments and notifying your Cluster Manager and Delivery Director.

Confirmed:

- **We currently work a rota system for staff and at any one time there are no more than up to 10 staff present. The positioning of desks allows for staff to sit at a diagonal from each other. This allows us not to have a one-way system in place, which would be difficult with the layout of the open plan office.**
- **With so few staff present on a daily basis, they can continue to use their own desks when they are in the office rather than hot desk. By not removing any of the furniture allows staff to remain comfortable within their own space, which they continue to clean on every occasion**

they are in the office.

Section 8- Hygiene and cleaning (public and staffed areas)

Please ensure you are familiar with page 2 of [the Building Champions document](#) before completing this section

Our [public guidance](#) informs users of the cleaning and hygiene measures in place

25. Signage: HM Government hand washing posters will be displayed in prominent locations, particularly in and near toilets and waiting areas. (The posters can be found within the posters section in this link <https://intranet.justice.gov.uk/about-hmcts/operations-directorate/business-continuity/covid-19/important-information-and-materials/>)

26. Cleaning the building: to help reduce the spread of the virus and maintain the cleanliness of court and tribunal buildings the following measures should be considered

- Cleaned throughout daily, and at night.
- Cleaners returning at frequent intervals to common touch points such as lift buttons, public waiting areas, staff reception etc.
- Shared items such as leaflets, magazines, children's toys, books, TV remotes etc are removed from waiting and general areas.
- Rubbish is promptly disposed of. There are an adequate number of bins and they are emptied at regular intervals.

27. Toilets: to help reduce the spread of the virus and maintain the cleanliness of court and tribunal buildings the following measures should be considered

- Soap and hand drying facilities are available, and easily located for court users.
- Staff monitor these regularly throughout the day, checking that taps, sinks and toilets function as expected.
- Cleaners are able to respond promptly to any maintenance or replenishment requirements.

28. Hygiene measures: to help reduce the spread of the virus and follow Public Health advice the following measures should be considered:

- Staff to clean their hands at regular intervals when handling paperwork and afterwards, by either washing their hands with soap and water for at least 20 seconds, or by using hand sanitising gel.
- Hand washing facilities or sanitiser are available for court users.
- The location(s) of hand sanitiser for public use is clearly signed on entry to the building.
- The locations must be set up so they do not compromise wider social distancing measures.

29. Responding to incidents: to help reduce the spread of the virus and maintain the cleanliness of court and tribunal buildings the following measures should be considered:

- Responding swiftly to complaints received of any areas of poor hygiene.
- Should there be any instance of a confirmed case of COVID-19 a system is in place to ensure a deep clean can be completed imminently.

Confirmation that appropriate measures for hygiene and cleaning are in place. If they are not, explain why, recording any actions and adjustments and notifying your Cluster Manager and Regional Support Unit.

Confirmed:

- **Toilet areas are checked by both daily janitor and security when undertaking patrols. Cleaning logs are placed on toilet doors to demonstrate cleaning and restocking of soap/toilet paper etc. Signage in place on toilet doors to advise of one in and out system.**
- **System in place for replenishing items and spot cleans as required.**
- **Witness suite now in operation and no access to toys, magazines etc**
- **Atlas cleaner on site throughout the day along with day janitor and additional cleaners. General cleaning takes place in the morning and evening – depending on cleaners**

working pattern and allocated area of cleaning.

- **Hand Sanitiser is signposted at entrance of building and is located with security for general use of all. Due to layout of the building – there are no holders to place hand sanitiser into around the building. Request being made through FM team for holders to be secured in waiting areas**

Pending:

- **Response from FM team in relation to hand sanitiser holders being affixed to walls of waiting areas for use.**

Section 9 - Access to drinking water and refreshment facilities (public areas)

Our [public guidance](#) informs users of the measures in place relating to food and water in our buildings

30. Provision of food and water: to comply with the Public Health advice and guidance the following measures should be considered

- Glass bottles are not permitted and should be confiscated or disposed of by security before entering the building.
- Carafes and glasses are not in use in courtrooms/hearing rooms.
- Bottled water is provided, by exception, in the courtroom/hearing room.
- All refreshment facilities and canteens will remain closed.

Confirmation that appropriate measures for accessing drinking water are in place. If they are not, explain why, recording any actions and adjustments and notifying your Cluster Manager and Regional Support Unit.

Confirmed:

- **No water coolers in public side**
- **Bottled water not provided and all stakeholders/witnesses advised to bring their own water to Court.**
- **Water jugs and plastic cups removed from courtrooms.**

Section 10 - Custody suites

Our public guidance informs users of the measures in place relating to custody suites in our buildings.

Prisoner Escort and Custody Services (PECS) have primary responsibility for conducting custody suite assessments. Hygiene and cleaning assessment (section 8) also applies to custody suites.

Discussions must be held and agreement sought from HMPPS PECS Contract Delivery Managers (CDMs) to confirm (i) the current status of the custody suite, (ii) identify any mitigating actions needed, and (iii) ensure these are carried over into the Assessment Tool action plan.

Confirmation that appropriate measures for custody suites are in place. If they are not, explain why, recording any actions and adjustments and notifying your Cluster Manager and Delivery Director.

Confirmed:

- **2 partitioned interview rooms currently being used for face to face interviews in cell area**
- **Due to CVP and rota's in place by Serco, staffing levels are as such that Serco are better able to social distance in cell area**

Pending:

- **Mobile phones for telephone interviews have been provided by Serco to their teams, however, these are not working in interview rooms. Boosters and wifi enabled phones being provided across London to resolve the issue – hotspot courts testing these and will then be rolled out accordingly.**

Section 11 - Face coverings and the use of PPE (mask and/or gloves) in public areas

The following public guidance has been released on the wearing of face covers.

<https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19/offices-and-contact-centres>

31. Use and disposal: wearing a face covering does not protect you, but it may protect others if you are infected but have not developed symptoms. The following measures should be considered:

- Face coverings are distributed to HMCTS staff in line with national policies, remembering that the discretion on the use of face covering in a courtroom is a judicial one.
- PPE (masks and gloves) are available for First Aiders to wear to attend any first aid incident.
- Anyone choosing to wear their own face coverings should do so in line with the Public Health guidance.
- Face coverings are made available to users, on request.
- Gloves are available to staff to protect the skin on their hands from the effect of hand sanitiser, where their roles require this gel to be applied at intervals.
- Face coverings and gloves are disposed of carefully in a 'no touch' bin, and people advised to immediately wash their hands with soap and water or use a hand sanitiser.

Confirmation that appropriate measures for using face coverings or PPE are in place. If they are not, explain why, recording any actions and adjustments and notifying your Cluster Manager and Regional Support Unit.

Confirmed:

- **Face Masks and Gloves are available upon request for use.**
- **2 x 'No Touch' PPE disposal bins provided. One is located with security team and the other is located in staff side for all staff and judiciary. These are signposted and identifiable.**

Section 12 - Ventilation

The Regional Facilities Manager will engage with the Senior Person on Site regarding any particular ventilation issues which need to be considered as part of this assessment. Any issues should be recorded in the action plan.

Confirmation that there has been consultation with the Regional Facilities Manager regarding the ventilation systems and there are no known issues. Any actions and adjustments should be explained and recorded here, notifying your Cluster Manager and Regional Support Unit.

A request has been sent to our FM asking for a statement/assurance that the system is working adequately. Response pending.

Description	Link	Last updated
Organisational Risk Assessment (Page 2)	https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/885607/HMCTS_Organisational_Risk_Assessment_v1.0.pdf	20 May 2020
Health and Safety contacts (Page 3)	https://intranet.justice.gov.uk/about-hmcts/finance-and-governance/governance-assurance/security-fire-and-health-and-safety-policy/regional-security-fire-or-health-and-safety-officers/	20 May 2020
Regular updates – Working safely (Page 3 & section 11)	https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19/offices-and-contact-centres	20 May 2020
GOV.UK – Coronavirus Guidance (Page 3)	https://www.gov.uk/government/collections/coronavirus-covid-19-list-of-guidance	20 May 2020
Guidance documents on cleaning and hygiene requirements (Page 3)	https://intranet.justice.gov.uk/about-hmcts/property-directorate/covid-19-guidance-documents/	20 May 2020
Guidance for employees (Page 3)	https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19	20 May 2020
Intranet guidance from the Property Directorate (Page 3)	https://intranet.justice.gov.uk/about-hmcts/property-directorate/covid-19-guidance-documents/	20 May 2020
“Keeping court and tribunal buildings safe, secure and clean” - HMCTS public guidance (top of each section of the assessment)	https://www.gov.uk/guidance/keeping-court-and-tribunal-buildings-safe-secure-and-clean	20 May 2020
Signage (section 8): Hand washing posters link	https://intranet.justice.gov.uk/about-hmcts/operations-directorate/business-continuity/covid-19/important-information-and-materials/	20 May 2020